

November 2009

**PROPOSAL FROM
C.S.E.A. CHAPTER #119
TO
WILLOWS UNIFIED SCHOOL DISTRICT
FOR 2009-2010 NEGOTIATIONS**

The 2009/2010 School Year

Classified Salary Schedule - Attachment A - Remain Status Quo

Article 10 – Heath and Welfare Benefits – Remain Status Quo

Article 20.6.2 – Disciplinary Grievances: In the event that the grievance is not satisfactorily adjusted at Step four, the Chapter may submit a request in writing that the grievance be submitted to arbitration as in (20.2.9). The arbitration award resulting from this procedure shall be final and binding on all parties. Disciplinary arbitrators shall not add to, subtract from, or modify provisions of this Agreement.